

NOTICE of an ANNUAL MEETING of the
SOUTHWESTERN FAIR COMMISSION, INC., and the PIMA COUNTY FAIR COMMISSION
Thursday, January 30, 2025, 9:30 a.m. at the Green Room.
Posted January 27, 2025

Pursuant to A.R.S. Sec. 38-431.02, notice is hereby given to the Directors/Members of the Southwestern Fair Commission, Inc. and to the public that the Southwestern Fair Commission, Inc. will hold a meeting on Thursday, January 30, 2025, at 9:30 a.m., public is welcome to enter the Green Room at 9:00 a.m. located at the Pima County Fairgrounds, 11300 S. Houghton Road, Tucson, Arizona 85747. The Commission may vote to go into Executive Session, which will not be open to the public, for the purpose of obtaining legal advice from SWFC's attorney on any matter listed on the agenda in accordance with A.R.S. Sec. 38-431.03 (A) (3). Members of the Commission may attend either in person or by telephone, video, or internet conferencing. Notes: The matters noticed on this agenda are the business of the Southwestern Fair Commission, Inc., the Pima County Fair Commission, or both. Persons with a disability may request reasonable accommodation by contacting Julia Casillas at 520-762-9106; requests should be made at least 48 hours before the scheduled meeting to allow time to arrange the accommodation. (Ver 01/15)

1. OPENING MATTERS:

- a. Call to order and Pledge of Allegiance
- b. Roll call
- c. Call to the public

2. STAFF REPORTS:

- a. Executive Director
 - i. Goals and update
 - ii. Pima County Fair 2025
 - iii. Interim Events
 - iv. Projects
- b. C.F.O.
 - i. Financial and Budget Report

3. CONSENT AGENDA:

- a. Discussion and possible action regarding minutes of the 10/24/2024 Regular Meeting Minutes.

4. OLD BUSINESS:

- a. Discussion and possible action regarding the Master Plan.

5. NEW BUSINESS:

- a. Discussion and possible action regarding employee productivity.
- b. Discussion and possible action regarding IAFE Update.
- c. Discussion and possible action regarding the IAFE Economic Impact and Fair Study.
- d. Discussion and possible action regarding Fair Safety.
- e. Discussion and possible action regarding 401K plan. **This agenda item relates to employee compensation and benefits and may be discussed in executive session pursuant to A.R.S. Sec. 38-431.03 (A)(1).**
- f. Discussion and possible action regarding performance, goals and wage review of the Executive Director. **This agenda item relates to employee compensation and benefits and may be discussed in executive session pursuant to A.R.S. Sec. 38-431.03 (A)(1).**

6. ANNUAL AGENDA:

- a. Discussion, and possible action on electing new officers of the Southwestern Fair Commission, Inc.

7. CLOSING MATTERS:

- a. Announcements
- b. Adjournment