NOTICE of REGULAR MEETING of the
SOUTHWESTERN FAIR COMMISSION, INC., and the PIMA COUNTY FAIR COMMISSION
Thursday, August 20, 2026, 9:30 a.m. in the Green Room.
Posted August 17, 2026

Pursuant to A.R.S. Sec. 38-431.02, notice is hereby given to the Directors/Members of the Southwestern Fair Commission, Inc. and to the public that the Southwestern Fair Commission, Inc. will hold a meeting on Thursday, August 20, 2026, at 9:30 a.m. The public is welcome to enter the Green Room at 9:00 a.m., located at the Pima County Fairgrounds, 11300 S. Houghton Road, Tucson, Arizona 85747. The Commission may vote to go into Executive Session, which will not be open to the public, for the purpose of obtaining legal advice from SWFC's attorney on any matter listed on the agenda in accordance with A.R.S. Sec. 38-431.03(A)(3). Notes: The matters noticed on this agenda are the business of the Southwestern Fair Commission, Inc., the Pima County Fair Commission, and/or both. People with a disability may request reasonable accommodation by contacting Julia Casillas at 520-762-9106; requests should be made at least 48 hours before the scheduled meeting to allow time to arrange the accommodation. (v. 08-17-2026)

1. **OPENING MATTERS:**
   a. Call to order and Pledge of Allegiance
   b. Roll call.
   c. Call to the public.

2. **STAFF REPORTS:**
   a. Executive Director
      i. Governors Fund
      ii. Projects
      iii. Goal and Updates
      v. Interim Events
      vi. Southeast Regional Park Update

   b. C.F.O.
      i. Financial Report

3. **CONSENT AGENDA:**
   a. Discussion and possible action regarding minutes of the 6/25/2026 board meeting.

4. **OLD BUSINESS:**
   a. Discussion and possible action regarding revisions to the Employee Handbook, including the additions of the new policies and updates to the overall policy manual.

5. **NEW BUSINESS:**
   a. Discussion and possible action regarding proposed revisions to the Board Governance Policy.
   b. Discussion and possible action regarding the attendance by some staff and board members at the 2026 IAFE convention in Louisville, Kentucky, November 29-December 3, 2026.
   c. Discussion and possible action regarding the process for renewal or replacement of board seat(s) expiring on 12/31.
   d. Discussion and possible action regarding the renewal and/or change of employee associated health insurance policies.
   e. Discussion and possible action regarding the proposed 401K plan year change.
   f. Discussion and possible action regarding the decision on contributions to employee 401K profit sharing and bonuses.
   g. Discussion and possible action regarding Executive Director's performance and bonus. **This agenda item relates to employees' salary, compensation and benefits and may be discussed in the executive session pursuant to A.R.S. Sec. 38-431.03 (A) (1).**

6. **CLOSING MATTERS:**
   a. Announcements