MAINTENANCE WORKER
Southwestern Fair Commission, Inc
Wage Range: $18.00–$22.00 per hour

SUMMARY: Performs work maintaining and repairing facilities, grounds, equipment, and related components in direct support of Fairgrounds operations. Duties generally do not require specialized training or certification, other than certifications or licensing that may be required for vehicle or equipment operation. This position requires manual labor and the use of hand and power tools, equipment, and vehicles. Work frequently involves repetitive tasks performed in a variety of indoor and outdoor settings.

DUTIES AND RESPONSIBILITIES: Work assignments may vary depending on departmental needs and will be communicated to the employee by the supervisor. Regular attendance, punctuality, and reliable transportation are required. Candidates for hire must be 21 years of age or older and must be able to pass a background check.

- Assists maintenance employees and other staff in the performance of their duties.
- Performs inspections, servicing, and routine maintenance of assigned tools, equipment, and vehicles.
- Performs skilled replacement, repair, or adjustment of facility or system components.
- Prepares and cleans areas or equipment undergoing repair, painting, maintenance, construction, or other related activities.
- Assists with setup, operation support, and tear-down for Fairgrounds events, including equine events.
- Performs trash pickup, removal, and disposal throughout the Fairgrounds.
- Cuts, trims, seeds, and fertilizes turf and landscaped areas and, under supervision, apply herbicides and pesticides to turf grass, soil, trees, and shrubs.
- Maintains security and accountability of tools, equipment, and materials required in the performance of assigned duties.
- Properly uses required safety equipment and personal protective equipment (PPE).
- Performs housekeeping duties to maintain safe, clean, and orderly working conditions.
- Performs other related duties as assigned.

KNOWLEDGE and SKILLS:

- Operation and maintenance of basic hand and power tools, equipment, and materials encountered in assigned work.
- Typical hazards associated with assigned work areas and tasks, including appropriate safety procedures and required safety equipment.
- Performing general maintenance duties, including basic plumbing, electrical, irrigation, and other facility-related work
- Following written and verbal instructions. Communicating effectively with supervisors, coworkers, event personnel, and the public.
- Safely operating and performing operator-level maintenance on powered equipment used in the assigned area.

MINIMUM QUALIFICATIONS: Six months of experience performing duties in a specific skill, craft, vocation, trade, maintenance, or operational area of employment. Relevant training or education may be substituted for the required experience.

OTHER REQUIREMENTS:

- Lift and carry up to 75 pounds.
- Safely operate assigned vehicles and other powered equipment.
- Work outdoors and in extreme heat, cold, humidity, dust, and other weather conditions.
- Work with or in the presence of strong or unpleasant odors.
- Work with noxious or potentially hazardous chemicals, compounds, or products in accordance with applicable safety procedures.
- Ascend and descend ladders and stairs and work on elevated or below-grade work platforms and job sites.
- Differentiate between colors when required to perform assigned duties safely.
- Perform physical labor associated with event setup and tear-down.

BENEFITS: Following a probationary period, benefits include employer-provided medical insurance, dental insurance, vision insurance, life insurance, 401(k), and profit sharing.